

Rice, MN 56367

Phone: 393-4295

Email: office@sotpministries.com

Church Website: sotpministries.com

Dear sisters and brothers in Christ,

Well, here we are, and it is already October, the tenth month of the year of our Lord 2023!

2023

There is something that I want to encourage each of you to consider prayerfully, and then prayerfully give it a try. It has to do with October being the 10th month of the year.

I'll start with this. When it comes to what you and I give back to the Lord from all that He has blessed us with, there is no hard and fast rule set in the Bible. Certainly it is suggested, especially in Malachi, that it is in keeping with our faith to give a tenth of what we have back to the Lord as our offering. But that is just a suggestion, not a command or a law. Per what Paul wrote in 2 Corinthians 9:7, when it comes to our giving back to the Lord, here is the principle our Lord wants us to follow. "Each person should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver."

So here is something for you to prayerfully consider and then make a personal decision about as it pertains to your offering and what you give to the Lord. I share this with this in mind: that you will give it a try to grow in the grace of giving.

This month, this tenth month of the year, if you are not in the habit of giving a tithe or a tenth of your income, prayerfully consider trying it for this one month. Or, during this tenth month of the year, increase your offering by a certain amount. Maybe that's to give \$5.00 more each time or perhaps \$10.00 or possibly \$25.00. Try it for this one month and see how it goes. Or, if you have never tried what I call "percentage giving" (setting aside a certain percentage of your income to give to the Lord, be it 2% or 3% or 5%. . .you get the idea.) Maybe this is the month – the tenth month - for you to give that a try. Whatever the amount, let it be the first check you write or the first amount of your income you set aside...let it be a "firstfruits offering" to the Lord.

In reality, if you choose to do this, you do have a safety net...the faithfulness and promise and generosity of your Lord! Here's how Paul put it just after telling us that "God loves the cheerful giver." In the very next verse (2 Corinthians 9:8) – "And God is able to make all grace abound to you, that in all things at all times, having all that you need, you will abound in every good work."

On a personal note, Karen and I have discovered this over the years. We cannot out-give God! We do seek to give cheerfully and generously. We do percentage giving with a tithe of our income being our minimum goal. We do this because a long time ago a married couple from our first congregation in Oregon sat down with us and shared their approach to giving to the Lord and gave us their encouragement to try it. We are so thankful they did!

In Christ, Pastor Dave

## **BOARD OF LAY MINISTRY MEETING** Date: Thursday, September 21, 2023, 7:00 P.M. Pending Approval

Present: Kyle Hackett, Colleen Woods, Dave Perleberg, Deb Erdmann, Bev Gerads, Joan Ramey, Ron McKeever Absent: Paul Tschida. Also present Keith Peterson Pastor Dave Strohschein, Keith Peterson, Julie Kiraly

**Call Meeting to Order:** President Kyle Hackett called the meeting to order at 7:08 P.M. Pastor Dave Strohschein opened with prayer; Dave Perleberg read the Mission Statement.

**Treasurers Report:** Ron McKeever presented the Treasurers report. It was identical to last month with income and expenses. Ron delivered the Noisy Offering to City Hall from SOTP. We are paying our regular expenses. Bev Gerads made a motion to accept the treasurers report, Colleen Woods second.

**Property Report**: Keith Peterson gave the report on Properties. Parking lot will be chip sealed, fogging, stripping, and add 1 or 2 more handicap stalls. There was a discussion on the parking situation for Trunk or Treat. Keith is looking into some changes to better accommodate safe parking. Tree cutting will be Saturday, October 7<sup>th</sup> though removal of branches and such on Friday afternoon. Volunteers are needed. Joan Ramey reported that WACOSA can come to SOTP with their truck to shred many no longer pertinent papers for \$150. We will recycle florescent bulbs locally at Rice Hardware.

**Secretary's Report:** The report was reviewed by the board of directors. Ron McKeever made the motion to approve, Deb Erdmann second.

**Pastoral Activity:** We reviewed the Report on Pastoral Activity on Worship Services, Meetings, Official Acts, Visitation, Phone Calls and Other Activities.

**New Business:** Call Process was reviewed. We discussed and approved a Compensation Package for Reverend Joseph Ferry. Bev Gerads made a motion to approve this Compensation Package; Colleen Woods second. We reviewed the Worship Shepherd Schedule and made any necessary changes.

Our next BOLM meeting will be held on Thursday, October 26 at 7:00 P.M.

Our Emergency fund is being replenished with gas and grocery gift cards for families in need.

Motion to adjourn the meeting was made by Ron McKeever, second by Deb Erdmann at 8:20 P.M. Pastor Dave Strohschein closed with prayer.

Respectfully Submitted, Beverly Gerads BOLM Secretary



In Acts 6:1-9 as the Apostles needed others to help in the ministry, they encouraged the believers to choose those who are known to be full of the spirit and wisdom.

In keeping with this advice from scripture, Article 4 of our Constitution By Laws says, "The Board of Lay Ministry of the church shall be composed of 7 communicant

members (male and female), and the treasurer of the church, elected at the annual meeting of the church. They shall be people who have proven faithful to the Lord and His church. They shall have been communicant members of the church for at least 2 years prior to sitting on the board and shall not be ministry staff members or employees of the church. They should be people who attend worship faithfully and are involved in ongoing Bible study and a committed life of growing discipleship. Members of the board shall serve three-year terms established on a staggered basis, and may not serve more than two consecutive terms. The Senior Pastor - Director of Ministries shall be an ex-officio member of the Board of Lay Ministry."

There are four spots open for election on the Board of Lay Ministry. They are currently held by Kyle Hackett, finishing his second term; Ron McKeever (treasurer position), finishing his first term; Joan Ramey, finishing her first term & Paul Tschida who filled in for one year. Please pray that the Lord will guide us to the people He wants to fill these positions. As you are led to someone, contact that person to see if they are willing to serve, then submit their name in writing and place it in the nomination box on the counter in the church lobby. The nomination box will be available on the counter between <u>September 10<sup>th</sup> and October 15<sup>th</sup></u>. The congregation will elect four people from the list of nominations at the annual congregational meeting on Sunday, November 19<sup>th</sup>. Feel free to contact any current board member with any questions you may have.

# Education / Small Group Team

I pray that this finds you and your family enjoying the colors of fall and the "back to" schedule!!! We are blessed with having our teaching spots filled for Sunday School this year, BUT I am in need of substitute teachers. Please consider putting your name down to be a sub for our children. With winter approaching and the sickness that could arise, we need to have about 4 people who would be able to substitute.

Calendar sales will also begin at the end of the month and the proceeds will go to the VBS fund! I am excited to be able to offer them again! We will have 100 to sell so make sure if you want one you don't wait!! May God bless this month for you as you prepare your hearts for Thanksgiving and all we have to be thankful for!

Serving for the Lord, Brenda Hackett EDU Team Leader

## August Church Income Statement

	August	Year-to-Date
Contributions	\$17,413	\$163,392
Expenses	<u>(\$12,982</u> )	<u>(\$109,570)</u>
Over/(Shortfall)	\$4,431	\$53,500

## October NOISY OFFERING!

We will be taking up 2 noisy offerings; one on Sunday, October 15<sup>th</sup> for the Foley Area Care Center, and one on Sunday, October 29<sup>th</sup> for Christian Scholarship Fund. Thank you for your support and your generous donations!

## Rice Area Food Shelf

September Distribution is Thursday, October 5<sup>th</sup> from 3:00-5:30pm at the Old Village Hall!

#### Homework Hour

If anyone is interested in Homework hour help at SOTP please sign up or reach out to the church office.

### ALTAR GUILD TEAM MEMBERS NEEDED

We have openings for Altar Guild. This will introduce you to belonging to a group with minimal time commitment. We currently have 4 teams that each cover 3 months per year. We would like to have at least 4 individuals on each team. Please contact me and we will go over what would be required....we are also responsible for decorating the church for all seasons which is really fun. See me at church or call me at 320 217 4431 Joanny Ramey



## RICE AREA BLOOD

DRIVE will be at Shepherd of the Pines on Monday, October 23<sup>rd</sup> from 1:00pm -6:45pm. Give the gift of life so

that others may live. To set up an appointment call Lora @ 393-2701 evenings. Thank you for your support!



Psalm 66:19 "But truly God has listened; he has attended to the voice of my prayer."

Youth group, there are lots of activities to take part in this month!

Our regular meetings are on October 4th and 18th at

7:30pm at the church.

Fall Fling is Oct 6-8 at Camp Shamineau.

Pastor invites us to participate as the confirmation class discusses gender identity on October 11th at 6:30pm.

Trunk or Treat is on Saturday the 28<sup>th</sup>, and we encourage all the families to decorate a trunk and dress up to join in on the fun!

All High School students are welcome to join us for a study on Prayer on Sunday Mornings in the Youth Room during Sunday school time. Join us to learn more about developing a strong prayer life.

In November, our regular meetings will be on the 1st and 15th at 7:30pm.

If you have any questions, don't hesitate to call or text Sarah at 320-267-2628.

### Josh & Sarah Anderson

Youth Group Leaders

It's time to gear up for fall Bible Studies! We have a few opportunities for you!

 Lois Perleberg will lead a study of the Book of Matthew on Wednesday Mornings starting October 25<sup>th</sup> 9:30am



Have you asked yourself, "How can I have a variety of inspiring Bible based information and teaching on many topics & issues for kids, teens and adults available on

my smartphone, I-Pad, TV, computer, etc?" Shepherd of the Pines offers you, <u>for no charge</u>, all of that on RightNow Media. <u>Just Click here</u> <u>to set it up</u>, and you will be able to use all this wonderful stuff to help you grow in your faith! You can refer your friends and family members too!

## Worship Help Schedule 2023



October	SERVICE	GREETERS	PROJECTIONISTS	READERS	USHERS	WORSHIP LEADERS
10/01/23	9:00am	Travis & Marlys Lenarz	Mackenzie Ramey	Jane Nelson	Keith & Roxanne Peterson	Jane Nelson
10/08/23	9:00am	Keith & Evie Kirchner	Julie Kiraly	Janet Maleska	Kevin & Janet Maleska	Keith Hackett
10/15/23	9:00am	Brent & Jennifer Betker	Denise Leahy	Ron Woods	Bev & Al Gerads	Steve Ree
10/22/23	9:00am	Keith & Roxanne Peterson	Mackenzie Ramey	Dennis Arntson	Jen & Tom Ollman	Dennis Arntson
10/29/23	9:00am	Jeremy & Candace Dingmann	Sarah Anderson	Peg Manea	Bonnie Gottwalt &	Jerry Nelson
					Charyl Walberg	
November	SERVICE	GREETERS	PROJECTIONISTS	READERS	USHERS	WORSHIP LEADERS
11/05/23	9:00am	Shelley Pintok	Mackenzie Ramey	Ruth Brutcher	Bev & Al Gerads	Jane Nelson
11/12/23	9:00am	Joyce Saldana	Dennis Arntson	Richael Weinand	Ron & Barb McKeever	Keith Hackett
11/19/23	9:00am	Bruce & Sandie Resch	Levi Brenny	Jerry Nelson	Keith & Roxanne Peterson	Steve Ree
11/26/23	9:00am	Scott & Peg Manea	Denise Leahy	Wyatt Alstrup	Keith & Kathy Craft	Dennis Arntson
December	SERVICE	GREETERS	PROJECTIONISTS	READERS	USHERS	WORSHIP LEADERS
12/03/23	9:00am	Tom & Jen Ollman	Julie Kiraly	Janet Maleska	Brenda & Keith Hackett	Brenda Hackett
12/10/23	9:00am	Milton & Marlene Popp	Denise Leahy	Lois Perleberg	Brad & Holly Jasmer	Jerry Nelson
12/17/23	9:00am	Dean & Karie Giese	Sarah Anderson	Paul Tschida	Jeremy & Candace Dingmann	Steve Ree
12/24/23	9:00am	Volunteer	Volunteer	Volunteer	Volunteer	Volunteer
12/31/23	9:00am	Volunteer	Volunteer	Volunteer	Volunteer	Volunteer

## Keep Eyes open for upcoming events!

- Quilting Tuesday & Thursday 9am
- Al-Anon meets Tuesdays at 6pm & AA meets Thursdays at 7pm
- Sunday School 10:20am to 11:00am
- Sunday Morning Bible Study 10:30-11:00
- Confirmation Class for 7<sup>th</sup> & 8<sup>th</sup> graders on Wednesday at 6:30am
- Sunshine Group will meet on October 18<sup>th</sup> at 10AM
- Save the Date: Trunk or Treat event will be October 28<sup>th</sup>; Volunteers & Donations Needed.
- First Communion Class will be in November for 5<sup>th</sup> graders or older who would like to start taking Holy Communion

We will be starting a Sunshine Group at SOTP. Starting in November we will meet on the 3<sup>rd</sup> Wednesday of each month, and we will be sending out birthday cards.

We are looking for volunteers and unused birthday cards with matching envelopes. Our first meeting will

## be October 18<sup>th</sup> at 10am.

Please reach out to Gloria Hendrickson 393-2698 or Evelyn Kirchner 320-290-5478.

Tree cutting and grounds clean up on **October 6<sup>th</sup> at noon** and then on **October 7<sup>th</sup> at 8am until 2pm.** 

October Birthdays							
Joni Hoeft October 01							
Evelyn	Kirchner	October 01					
Curt	Kvamme	October 01					
Candace	Dingmann	October 02					
Kendal	Craft	October 04					
Ellie	Cairns	October 05					
Barrett	Cole	October 05					
Nicholas	Kersting	October 07					
Emily	Wunderlich	October 07					
Devin	Douvier	October 08					
Johanna	Merten	October 08					
Meghan	Hicks	October 09					
Reid	Giambrone	October 10					
Ron	McKeever	October 11					
Haley	Skajewski	October 12					
Lexi	Romness	October 13					
Amanda	Jasmer	Ocotober 14					
Peter	Seppelt	October 14					
Tom	Ollman	October 16					
Cindy	Christensen	Ocotober 17					
Nicole	Cole	October 17					
Sherry	Kapsner	October 17					
Luke	Barringer	October 18					
Clarice	Elyea	October 18					
Wyatt	Alstrup	October 19					
Ashley	Hackett	October 19					
Gabrielle	Dingmann	October 21					
Rowan	Hanebuth	October 26					
Logan	Douvier	October 29					
Holly	Jasmer	October 30					
Troy	Рорр	October 31					

October Anniversaries						
Pat & Carol	Rolph	October 02				
Bruce & Lora	Knafla	October 06				
Jeff & Joanny	Ramey	October 08				
Ted & Emily	Morgan	October 10				
Randy & Jami	Kreifels	October 12				
Cory & Kira	Brouns	October 13				
John & Jessica	Brenny	October 14				
Jeremiah & Candace	Dingmann	October 15				
Dennis & Kathy	Arntson	October 26				
Andy & Hannah	Eggert	October 28				



# SHEPHERD OF THE PINE'S TRUNK OR TREAT

Hayride, Camp Fire with S'mores, Photo Booth, & Hot Apple Cider

Saturday October 28

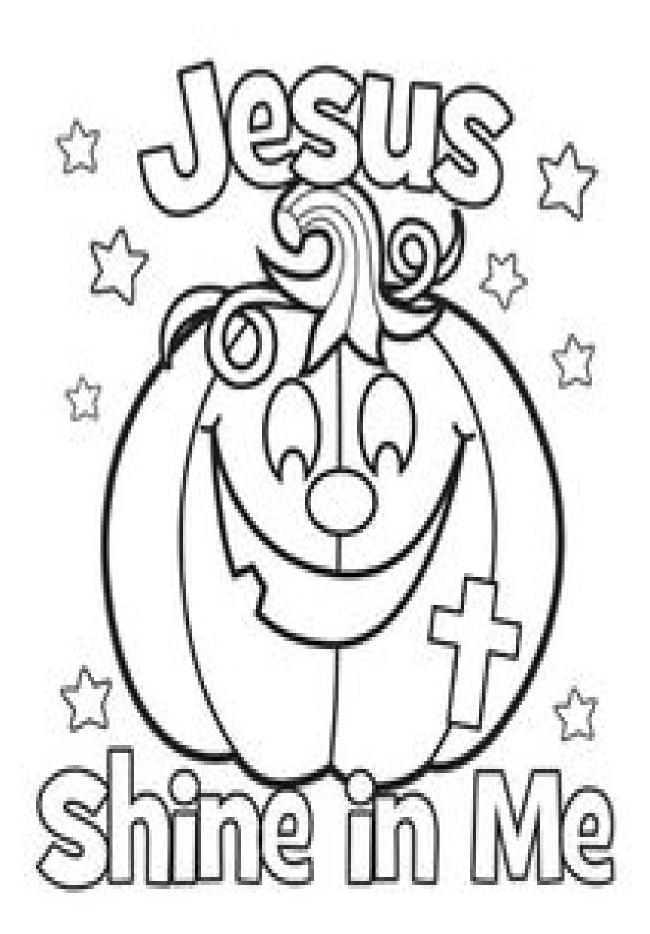
# 4:00pm - 6:00pm

Shepherd of the Pines Lutheran Church 1950 125th Street NW Rice MN sotpministries.com

## TRUNK OR TREAT OPEN TO THE PUBLIC SO PLEASE SPREAD THE WORD!

*Please consider decorating a trunk for this event or Helping by Volunteering for the event! Sign up on the Narthex counter. Any candy donations would be greatly appreciated! Please bring donations to the office.* 





<u>Worship</u>	Shep	<u>pherds</u>		U	PDATE	TO FE	LLOWS	HIP!!	
October	1 <sup>st</sup>	Deb Erdmann	Here is the schedule for this Fall for						
October	8 <sup>th</sup>	Joanny Ramey	Fellowship. We ask that if you can't				- ellowship		
October	15 <sup>th</sup>	Bev Gerads	serve the Sunday that you are				hour		
October	22 <sup>nd</sup>	Ron McKeever	scheduled, please find a group to						
October	29 <sup>th</sup>	Colleen Woods				switch with. Each group is to bring			
October	1 <sup>st</sup>	Lenarz Family		in treats, serve, and clean up. Thank You! October 1 <sup>st</sup>					
October		Keith & Evie Kirchn	er 🔚	You!	rocena		er 1 <sup>er</sup> lberg, D. (	Cairps	
October	15 <sup>th</sup>	Brent & Jennifer Be	etker	З. г	ressila	-		Callins	
October		Keith & Roxanne Pe		October 8 <sup>th</sup> M. Barringer, L. Saldana, K. Peterson					
October		eremy & Candance		3E2 M. De	-	Octobe		eterson	
October	1 <sup>st</sup>	Mackenzie Rame	-	00000			Ostendo	rf	
October	8 <sup>th</sup>	Julie Kiraly				Octobei			
October	15 <sup>th</sup>	Denise Leahy		J. Ell			, K. Huhn	e/Popp	
October	22 <sup>nd</sup>		ROJECTIONIST			Octobe			
October	22 29 <sup>th</sup>	Sarah Anderson	KOJECHOMISI	J. A			llefson, B	. Statz	
	29 1 <sup>st</sup>	Jane Nelson				Novemb			
October	8 <sup>th</sup>			Α.	Gerads	, S. Man	ea, R. Wei	inand	
October	8 <sup></sup> 15 <sup>th</sup>	Janet Maleska			N	lovemb	er 12 <sup>th</sup>		
October	_	Ron Woods	READERS	D.	Arntso	n, R. Wo	ods, T. Ol	lman	
October	22 <sup>nd</sup>	Dennis Arntson	READERS		N	lovemb	er 19 <sup>th</sup>		
October	29 <sup>th</sup>	Peg Manea	_	J. Ram	ney, M.	Kiraly, J	. Alstrup,	G. Welle	
October	1 <sup>st</sup>	Keith & Roxanne			N	lovemb	er 26 <sup>th</sup>		
October	8 <sup>th</sup>	Kevin & Janet Ma		K. Kirchner,	R. Bruto	her. P. T	schida, G	. Hendrickson	
October	15 <sup>th</sup>	Al & Bev Gerads	USHERS			<u>Music</u>	<u>ians</u>		
October	22 <sup>nd</sup>	Tom & Jen Ollma	Cherry Contraction of the second seco	October	1 <sup>st</sup>	Heath	er Statz		
October	29 <sup>th</sup>	Bonnie Gottwalt		October	8 <sup>th</sup>	Lyric V	/ideos		
			aryl Walberg	<del>Oc</del> tober	15 <sup>th</sup>	Lyric V			
October	1 <sup>st</sup>	Jane Nelson		October	22 <sup>nd</sup>	Lyric V		HT I	
October	8 <sup>th</sup>	Keith Hackett	Ĺ	October	22 29 <sup>th</sup>	Lyric V			
October	15 <sup>th</sup>	Steve Ree		October	25	,		S Ka	
October	22 <sup>nd</sup>	Dennis Arntson	Worshin		<b>.</b>	OCTO			
October	29 <sup>th</sup>	Jerry Nelson	Leaders	De	ennis A		& Scott M	anea OFFERING COUNTERS	
<b>∉fi<u>M</u>LY W</b>	e have	been praying for	our church		_		<u>DBER</u>		
		ach week as we go		T The second			, Charyl Walberg,		
ch	urch dir	ectory from A to Z	. As you go	ALTAR GUILD	& B	Brenda P	ressnall		
ab	out you	r daily tasks lift a p	prayer for the	October 1 <sup>st</sup>			October	8 <sup>th</sup>	
-		s the Lord brings the	em to mind. <mark>In</mark>	Psalm25:1-1			Isaiah 5:1		
		praying for:		Philippians 2		-18	Philippia		
October	1 <sup>st</sup>	Tyler & Tami Hack		Matthew 21:			Matthew		
October	8 <sup>th</sup>	Joe Hallanger & M					October		
October	15 <sup>th</sup>	laka & Janny Hana	Son: Brady	October 15 Psalm 23			Psalm 96		
October		Jake & Jenny Hane Children: Amilia, Jax			1.1 12			onians 1:1-10	
October	22 <sup>nd</sup>	Rich & Robin Hem	-	Philippians 4 Matthew 22:				22:15-22	
OCIODEI	~~		n: Katie & Kyle				matthew		
October	29 <sup>th</sup>	Gloria Hendrickso	•	October 29					
				Psalm 46	1 20		Scriptu Readin	re 95	
				Romans 3:19			i coutin <sub>e</sub>	5-	
				John 8:31-36	)				

Shepherd of the Pines Lutheran Church   1950 125th Street NW, Rice, MN 56367   Church Office: (320) 393-4295   October 2023							
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
1	2	3	4	5	6	7	
Music: Heather 9:00 Worship 10:20 Sunday School & Youth Group 10:30 Bible Study	7:30 Small Group	9:00 Quilters 6:00 Al-Anon	6:30 Confirmation	9:00 Quilters 7:00 AA	12:00 PM Tree cutting and grounds clean up	8:00am-2:00pm Tree cutting and grounds clean up	
8	9	10	11	12	13	14	
Music: Lyric Videos 9:00 Worship with Holy Communion 10:20 Sunday School & Youth Group 10:30 Bible Study	7:30 Praise Team 7:30 Small Group	9:00 Quilters 6:00 Al-Anon	6:30 Confirmation	9:00 Quilters 7:00 AA			
15	16	17	18	19	20	21	
Noisy Offering Foley Area Care Music: Praise Team 9:00 Worship 10:20 Sunday School & Youth Group 10:30 Bible Study	7:30 Small Group	9:00 Quilters 6:00 Al-Anon	10:00 Sunshine Group NO Confirmation	9:00 Quilters 7:00 AA			
22	23	24	25	26	27	28	
Music: Lyric Videos 9:00 Worship with Holy Communion NO Sunday School & Youth Group 10:30 Bible Study 29	1:00 - 6:45 Rice Area Blood Drive 7:30 Small Group 30	9:00 Quilters 6:00 Al-Anon 31	9:30 Woman's Bible study of Matthew 6:30 Confirmation	9:00 Quilters 6:30 Elders Meeting 7:00 BOLM Meeting 7:00AA		BUILDE OF THE PARE TRUEME OR TREEAT OF TREEAT OF OF OF OF OF OF OF OF OF OF	
Noisy Offering Christian Education Fund Music: Lyric Videos 9:00 Worship 10:00 Prayer & Anointing with Oil 10:20 Sunday School & Youth Group 10:30 Bible Study	7:30 Small Group	9:00 Quilters 6:00 Al-Anon	Let your light shine so people everywhere may see your good actions and praise God in heaven because of it. Matthew 5:16				





## Jesus walks with ..

**Church Phone:** 393-4295 **Email:** office@sotpministries.com **Church Website:** sotpministries.com

#### SOTP BOARD OF LAY MINISTRY/ELDERS

Kyle Hackett, President 266-1700; David Perleberg, Vice President 360-5147; Bev Gerads, Secretary 761-1894; Ron McKeever Treas. 393-2524; Joan Ramey 217-4431; Colleen Woods 685-4389; Deb Erdmann, 249-4804; Paul Tschida 360-5241

Keith Peterson, Church Properties 292-4007

#### **EXECUTIVE MINISTRY TEAM**

Keith Hackett - Worship Team Leader, Leader, Brenda Hackett – Education & Colleen Woods Small Group Team, Jami Kreifels Activity Team Leader

In case of church cancellation due to bad weather listen to, 98 COUNTRY 98.1, SPIRIT 92.9, KCLD 104.7, WJON 1240, or call the church office and listen to the message.

#### Shepherd of the Pines Mission Statement: Connecting People to God...To Others...and To Service

The purpose of this congregation is mandated for us by our Lord and Savior, Jesus Christ, as found in the words of the <u>Great</u> <u>Commission</u> (Matthew 28), namely first of all to <u>Go</u>. To leave our walls of refuge, going into all the world, comprising of our families and neighbors. We plan to achieve our purpose by identifying persons with whom we are particularly well-equipped to serve and reach with the challenge of becoming Disciples of Christ.

Second, to <u>Make Disciples</u> or in the words of St Paul, "<u>To equip the saints</u>" (Ephesians 4:12). This is to be understood as helping people to live the Christian life here on earth. Preparing and encouraging young and old alike to find and to use their God given gifts and abilities for the extension of His Kingdom, and to grow in fervent love for God and for others.

Thirdly, to <u>Baptize</u> as commanded by Jesus Himself. As God reaches down to mankind with His means of grace, He would have us baptize His people, bringing them into His family and Kingdom, granting to them life, forgiveness of sins, and eternal salvation.

And lastly, to continue steadfast in His Word, <u>Teaching them to observe all things whatsoever I have commanded you</u>. A continued zeal for the study of His Word, the Bible, is necessary for the growth of any Christian congregation. Thus, the Word of God will be taught and studied in full measure and His Word shall be the <u>rule and norm</u> of this congregation's faith and life.

To that end, our every effort and energy will be used in motivating, training, and putting to use our time, and talents and treasures to Make Disciples.